

TO: The Members of the HSAWCF
FROM: Mary Penz, HSAWCF Administrator
DATE: August 10, 2022

SUBJECT: **NEWS AND UPDATES FROM HSAWCF**

SAVE THE DATE-THE HSAWCF ANNUAL MEETING-CANTORO MARKET AND TRATORRIA PLYMOUTH, MI

I am pleased to announce that on Thursday September 29th, 2022, The Human Service Association Workers Compensation Fund will hold their 36th Annual Meeting. After a two-year hiatus of in person meetings, this year's event will be held at CANTORO MARKET & TRATORRIA-PLYMOUTH, MI. Please mark your calendars and plan to join our Board of Trustees, Agents, Auditors, and most importantly fellow Members. Meeting materials and invitations will be sent under separate cover.

EDUCATION AND TRAINING – UPCOMING WEBINARS FROM COMPREHENSIVE RISK SERVICES

September 27, 2022 – 2PM *UNSAFE ACTS & CONDITIONS*

The session is geared towards helping improve your overall safety culture. The presentation focuses on the greatest impact in reducing accidents and injuries by addressing unsafe acts and conditions. The session addresses the definition of an accident, hidden cost of accidents, near-miss incidents, identifying unsafe acts and conditions, people related causes of injuries, at risk behaviors, mental overload/preoccupation, and workplace complacency. We will discuss how to take proactive approaches to best impact and reduce unsafe exposures. You will find this presentation both entertaining and educational with numerous videos and pictures.

October 18, 2022 – 2PM *OSHA RECORDABLE & REPORTABLE CASES*

This online seminar will review MIOSHA's Part 11: Recording and Reporting of Occupational Injuries and Illnesses. It is geared towards those responsible for maintaining company OSHA 300 Logs and reporting injuries and illnesses. It will address the definition and parameters of a recordable incident. We will review the differences between medical care that determines recordability and standard first-aid care. The session will also address the requirements for posting OSHA Form 300A in the workplace. We will also review incidents and cases that require employers to report injuries directly to MIOSHA.

If you are interested in attending either of these webinars, please contact Ken Smylie, VP Loss Control, Comprehensive Risk Services at ksmylie@crsmi.com

You will be emailed an invite and link to the online seminar.

MEMBER FINAL AUDIT AND 3RD QUARTER PREMIUM PAYMENTS

Just a quick reminder that all final audit premium balances and third quarter premium installments were due on July 1st. If you have not yet made these payments, please know they are now past due. Please contact marypenz@hsawcf.com if you would like a copy of your billing statement or if you have any questions.

MEMBERSHIP RENEWAL INFORMATION – DUE OCTOBER 1ST

Just a reminder that we will be mailing out the membership renewal packets for the 2023 year by the end of August. The payroll verification forms, and related documents will be due **NO LATER THAN OCTOBER 1ST**. The collected information is necessary for the HSAWCF to compile the data for the Excess Carrier in order to establish workers compensation premium rates for the 2023 year. Please make every effort to file these forms in a timely manner. As always please let me know if you have any questions or concerns. I can be reached at 586 801-8395, 586 416-8950 or marypenz@hsawcf.com
This is also a good time of year to make sure your independent contractors have completed the HSAWCF Independent Contractor Form for the 2022 year. (Please see attached)

